



Election 2010: A clear choice for union members



**Jerry Brown
for Governor**

If you care about your job, your benefits and your rights as a worker, you have a clear choice in November in both the Governor's and U.S. Senate races. Jerry Brown and Barbara Boxer are both proven pro-worker legislators. Their opponents have threatened to "take on the unions" and therefore take on *you*, as a working person in California.

This election may be decided by as little as 80,000 votes. That small margin makes your vote count more than ever this time. Be sure to register to vote, and be sure to vote. Your union leadership has interviewed all of the candidates and made endorsements based on their records on worker issues. Please take these recommendations into consideration when you go to the polls.

Here are some facts to keep in mind. (See page 3 for info on Sen. Boxer.)

JERRY BROWN

- created 1.9 million jobs as governor.
- gave more than a million workers the right to collectively bargain for better wages.
- fought Wall Street and sued banks and lenders to stop home loan abuse.

MEG WHITMAN

- outsourced nearly 40% of eBay's workforce as CEO and plans to cut 40,000 state jobs.
- proposed eliminating collective bargaining rights and defined-benefit pension plans for state employees.
- made millions through now-illegal insider deals with disgraced Wall Street giant Goldman Sachs.



**Barbara Boxer for
U.S. Senate**



ENDORSEMENTS

Joint Council 7 endorsements in the November 2, 2010 election

STATEWIDE OFFICES

GOVERNOR	Jerry Brown (D)
LT. GOVERNOR	Gavin Newsom (D)
ATTORNEY GENERAL	Kamala Harris (D)
SECRETARY OF STATE	*Debra Bowen (D)
TREASURER	*Bill Lockyer (D)
CONTROLLER	*John Chiang (D)
INSURANCE COMMISSIONER	Dave Jones (D)
U.S. SENATOR	*Barbara Boxer (D)
BD OF EQUALIZATION - 1	*Betty Yee (D)
BD OF EQUALIZATION - 2	Chris Parker (D)
BD OF EQUALIZATION - 3	No Recommendation
BD OF EQUALIZATION - 4	*Jerome Horton (D)
SUPE OF PUBLIC INSTRUCTION	Tom Torlakson (D)

BALLOT MEASURES

Prop 19	Legalize marijuana	No Endorsement
Prop 20	Redistrict congressional districts	NO
Prop 21	VLF surcharge for state parks	YES
Prop 22	Prohibit state from taking local funds	YES
Prop 23	Suspend air pollution control laws	NO
Prop 24	Repeal corporate tax loopholes	YES
Prop 25	Majority vote budget	YES
Prop 26	2/3 vote requirement for fees	NO
Prop 27	Eliminate commission on redistricting	YES

CONGRESSIONAL CANDIDATES

1	*Mike Thompson (D)
2	NO ENDORSEMENT
3	Dr. Ami Bera (D)
4	NO ENDORSEMENT
5	*Doris Matsui (D)
6	*Lynn Woolsey (D)
7	*George Miller (D)
8	*Nancy Pelosi (D)
9	*Barbara Lee (D)
10	*John Garamendi (D)
11	*Jerry McNerney (D)
12	*Jackie Speier (D)
13	*Fortney 'Pete' Stark (D)
14	*Anna Eshoo (D)
15	*Mike Honda (D)
16	*Zoe Lofgren (D)
17	*Sam Farr (D)
18	*Dennis Cardoza (D)
19	NO ENDORSEMENT
20	*Jim Costa (D)
21	NO ENDORSEMENT

STATE SENATE CANDIDATES

2	Noreen Evans (D)
4	NO ENDORSEMENT
6	*Darrell Steinberg (D)
8	*Leland Yee (D)
10	*Ellen Corbett (D)
12	Anna Caballero (D)
14	NO ENDORSEMENT
16	Michael Rubio (D)
18	NO ENDORSEMENT

ASSEMBLY CANDIDATES

1	*Wes Chesbro (D)
2	NO ENDORSEMENT
3	NO ENDORSEMENT
4	Dennis Campanale (D)
5	Richard Pan (D)
6	*Jared Huffman (D)
7	Michael Allen (D)
8	*Mariko Yamada (D)
9	Roger Dickinson (D)
10	*Alyson Huber (D)

11	Susan Bonilla (D)
12	*Fiona Ma (D)
13	*Tom Ammiano (D)
14	*Nancy Skinner (D)
15	*Joan Buchanan (D)
16	*Sandre Swanson (D)
17	*Cathleen Galgiani (D)
18	*Mary Hayashi (D)
19	*Jerry Hill (D)
20	Robert Wieckowski (D)
21	Richard Gordon (D)
22	*Paul Fong (D)
23	Nora Campos (D)
24	*Jim Beall, Jr. (D)
25	NO ENDORSEMENT
26	NO ENDORSEMENT
27	*Bill Monning (D)
28	Luis Alejo (D)
29	NO ENDORSEMENT
30	Fran Florez (D)
31	Henry Perea (D)
32	NO ENDORSEMENT
34	NO ENDORSEMENT

*Denotes Incumbent

Why is it important for members to be involved in the 2010 election and how will you get involved?



Jomer Mascardo
Fairfield A-B
Local 896

I'm strongly against everything Meg Whitman plans to do. It'll hurt union jobs that provide good pay and fair benefits. I will motivate my fellow employees to vote, and have them understand how Meg will change their way of life.



Mark Hawkins
Horizon Lines
Local 70

Job protection. The union way says 'you're stronger as a group than you are as one.' The Republicans want to break down the unions. We see at the port that non-union drivers cut each others' throat and end up taking loads for free. Union drivers have benefits and good jobs. I'll hit the streets for the election—leafletting and phone banking.



Rodney Smith
Horizon Beverages
Local 853

Our primary objective is to get Jerry Brown elected to be governor. He has a tremendous record with the working class and we need that. Also, it's a constitutional privilege to be able to vote. It's important that we exercise that privilege. If Meg Whitman is elected, she wants to do away with the 8-hour workday and pensions. I'm going to campaign for Jerry Brown and Barbara Boxer. I'll get out there in the trenches and voice my opinion.



Mary Higgins
UCSF
Local 2010

30% of our jurisdiction are paid by state funds. 20% are ancillary. Our pension is separate from CalPERS, funded by the Regents. Have to get the state legislature's support. We got collective bargaining rights from Jerry Brown. I'll work very hard to activate our members to energize people to register and vote...and make the pitch for money and GOTV.



Vote, Vote, and make sure your friends and family vote!

The future of unions is at stake in November

The 2010 election cannot be overlooked, and may possibly be the most important that we have faced as workers in our state. As members, we need to focus on the issues that are important to our work, and how our jobs are protected. Just as important, is how we are protected while doing our jobs. Workers' compensation, pensions, health care, overtime, lunches, breaks, all of these protections and more are vulnerable if the wrong people get elected.

Barbara Boxer is our U.S. Senator and has helped us every time we have asked her. **Jerry Brown** is our candidate for Governor and he too has been in our corner his whole political career.

For the first time that I can remember, the Republican candidates have openly and publicly threatened that they will "take on the unions," which means taking on every worker in the state. While every worker in the state certainly is not represented by a union, every worker in the state benefits by what unions do for their members. When unions negotiate for higher wages and benefits, other employers are forced to raise their wages and benefits to compete with employers that pay more and treat their workers better.

If we lose Barbara Boxer and if we do not get Jerry Brown elected, we will see an outright attack on workers that we have not experienced before. **Do not be fooled!** If you are a union member and care about protecting yourself and your family, you need to vote for those people who protect your interests, not those who brag about "taking you on!"

Vote for Barbara Boxer and vote for Jerry Brown. Please follow our other recommendations for other statewide and regional elections, as we grill all of these candidates to determine if they also have your best interests at heart when it comes to your jobs and livelihood.

Working for a good contract with UC

As Joint Council President I am working very hard with our newest Local Union; CUE Local 2010, to obtain a fair and equitable contract with the University of

California. These members are the clerical and allied service employees who work on every campus, medical facility and laboratory within the UC system, assisting students, professors and medical professionals. They have not had a raise in three years and now may be forced to pay a significant portion of their pension.

The Joint Council and the International assisted with a rally before the Regents meeting which was held in San Francisco. Many thanks to Joint Council 42 President Randy Cammack, and Local 630 Secretary-Treasurer Paul Kenny, who sent their Teamster trucks and trailers to the rally, along with the Local 853 mobile command coach. Chief Negotiator Amatullah Alaji-Sabrie, President Anytra Henderson and I spoke to the Regents on the urgency of treating these new Teamsters and long time UC employees with respect and dignity. I believe the

Regents finally took this group seriously. We should begin to make real progress toward a new contract for these new Teamsters.

Organizing and contract wins

Even with this very slow and difficult economy, many good things happen for members in our Local Unions.

Local 70 has recently organized the first commercial marijuana grower who grows and produces medical marijuana for patients, hospitals and pharmacies. This looks to be the first of many new members in this budding new industry. We are high on bringing these new members the benefits of Teamster representation.

The California Statewide Liquor hourly agreement that covers drivers, warehouse and clerical workers in 16 locals throughout the state, recently settled after a threat of a strike. The new contract includes five years of fully-paid health and welfare, many good language improvements and decent wage increases. This is a testament to members working together and following and supporting their leadership to a great result.

Remember to vote and get everyone you know to vote for the candidates who support us—the workers!

"You need to vote for those who protect your interests, not those who brag about taking you on!"

2010 election season dates to remember

Deadline to register to vote: Form must be postmarked by October 18. (Remember: If you don't register—or re-register, to vote at a new address—you can't vote!)

Voting by Mail: Approximately one in three voters no longer go to the polls on election day, they are Permanent Absentee Voters. This is a great idea if your work or home schedule makes it difficult to get to the polls on time. The last day to apply to vote-by-mail in this election is October 26, 2010.

Vote-by-Mail ballots are mailed out on October 5. They must be returned in the mail to be received by November 2. You may also return a vote-by-mail ballot directly to a polling site on November 2.

Election Day: Tuesday – November 2, 2010



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Bay Area Union Labor Party Endorsements

San Francisco Board of Supervisors

District 2	Janet Reilly
District 4	Carmen Chu
District 6	Debra Walker
District 8	Scott Wiener
District 10	Malia Cohen

San Francisco Ballot Measures

AA	Vehicle registration fee	YES
A	Earthquake retrofit bond	YES
B	City retirement and health plans	NO
C	Mayoral appearances at Board mtgs	NO
D	Non-citizen voting in school board elections	YES
E	Election Day voter registration	YES
F	Health Service Board elections	NO
G	Transit Operator wages	NO
H	Local elected officials on political party committees	NO
I	Saturday voting	YES
J	Hotel tax clarification & temporary increase (Hotel Fairness Initiative)	YES
K	Hotel tax clarification & definitions	NO
L	Sitting or lying on sidewalks	No position
M	Community policing and foot patrols	YES
N	Real property transfer tax	YES

San Mateo County Endorsements

Daly City City Council

- *Maggie Gomez
- *Michael Guignoa

E Palo Alto City Council

- *Ruben Abrica
- *David Woods

Pacifica City Council

- Barbara Arietta
- William "Leo" Leon
- *Jim Vreeland

Sequoia Healthcare District

- *Art Faro
- Jerry Shefren
- Ruth West-Gorrin

Cabrillo Unified School District

- Charmion Donegan
- Charles Jones
- Freya McCamant

San Mateo County Board of Supervisors

- District 3 - Don Horsley

SM County Treasurer/Tax Collector

- Dave Mandelkern



Barnstorming JC7, Aloise delivers urgent election message

Teamster leaders understand that when it comes to politics, we can't afford to sit it out and watch from the sidelines. That's why throughout the month of August, Joint Council 7 President Rome Aloise travelled around Northern California to take this message directly to our members.

With stops in Stockton, Sacramento, Fresno, Modesto, and two in the Bay Area, Rome met with more than 300 work site political coordinators, shop stewards, and union officers to lay out what's at stake for us in the November election. People came to the meetings and left armed with information to take back to our members.

"Politics touch everything we do as a union," said Rome. "If we want to protect our pensions and our union, we can't turn our backs for a minute. We need to get involved." At each stop, Rome laid out the key races coming up in November and how members can get plugged in to the campaign.

Governor's Race

Whether you're Democrat, Republican, or Independent, Rome made it clear that this November we need to vote with our pocketbooks, not our party. That's because Meg Whitman has publicly declared that unions are the enemy.

Whitman wants to get rid of pensions and collective bargaining rights for public employees. Most of our members didn't know that when he was Governor, Jerry Brown gave public employees the right to organize and collectively bargain in the first place!

On jobs, Whitman laid off employees and shipped jobs overseas while she was running eBay. She wants to lay off 40,000 state employees if she gets elected, while Brown created 1.9 million jobs when he was Governor.

When people heard about Whitman's Wall Street connections and the \$119 million of her own money she's already spent to buy the Governor's seat, they wondered if she's doing it so she can make her corporate friends even richer.

We heard from members who came to the meetings with plans to vote for Whitman. Some liked her, and some didn't like Jerry Brown. But armed with the facts, the difference in this race became crystal clear. We need to protect what we have.



Political coordinators (top) hear from candidates at San Leandro forum on August 14. From left: Oakland Mayoral candidate Don Perata; State Assemblyman Sandre Swanson; State Senator Ellen Corbett.

U.S. Senate Race

Rome made it very clear that as bad as Meg Whitman is, Carly Fiorina is even worse. Barbara Boxer has a 100% voting record with the Teamsters and she just agreed to introduce our legislation in the Senate that would set aside legal challenges from the trucking industry toward our campaign to organize almost 100,000 truck drivers at ports around the country, including Oakland.

Local Races

At every stop, candidates we support for local races joined us. Rome understands that it's important to hear from the people who represent us—and for them to hear from us. More than a dozen mayors, county supervisors, state legislators, and congressmembers came to these meetings.

See above for a list of our endorsements in state and federal races. You can expect a mailing from your local union on key local races, too.

Getting People Involved

IBT representatives were on hand to sign-up members for our political action committee DRIVE (Democratic, Republican, Independent Voter Education). Membership in DRIVE helps us elect candidates who care about working people.

Look for us out in the barns next month registering members to vote and distributing information about the election and how you can get involved. Check your mailbox for important information.

And don't forget to vote November 2nd!

BARBARA BOXER

- works to make California the hub of the clean energy economy while supporting American manufacturing and infrastructure.
- Ended tax breaks for companies that ship jobs overseas.
- Reformed Wall Street by cracking down on financial speculation.

CARLY FIORINA

- Opposed economic recovery package that saved or created 150,000 California jobs, extended unemployment assistance and expanded job training programs.
- laid off 28,000 workers and offshored jobs overseas to China, India and Europe. (She calls this "right shoring.")
- was paid \$108 million in bonuses.

Kamala Harris for Attorney General



Kamala Harris has been District Attorney of San Francisco for the last six years, and the Teamsters there know that she's smart, innovative, effective, and that she understands the needs of working people—on the job and in their communities. The attorney general can crack down on corporate fraud and abuse, as Jerry Brown has, or they can choose other priorities. We know that Kamala Harris will make good choices for working people.

AROUND THE LOCALS



LOCAL 350

An injury to one is an injury to all

450-plus workers walk off job to support 11 striking workers

After a 48-hour strike against Allied Waste Republic in San Mateo County on August 25-26, Local 350 was successful in negotiating two excellent contract settlements.

“We had 11 landfill employees on strike in Half Moon Bay, but their action was supported by more than 450 drivers and mechanics from San Carlos,” says Local 350 Secretary-Treasurer Bob Morales. “It was a beautiful thing to see. That two days of solidarity enabled us to get a great contract for the landfill workers, and a first-time contract for several other workers at the company.

The seven-year contract for members working at the Ox Mountain Landfill in Half Moon Bay. It includes maintenance of benefits for active and retiree health and welfare, pension increases every year, and PPA financial increases to cover unexpected charges.

We also got a first-time contract for Customer Service Representatives, dispatchers and bookkeepers. These workers get the above benefits as well as parity for wages. As of January 2011, all employees will be making the same wages within their classifications; for some employees, this means a \$6/hour raise to catch-up to the highest classification pay.

**LOCALS 137, 150, 287,
315, 386, 431, 439, 533,
624, 853, 890, 912, 948**

NorCal Construction locals reach new three-year agreement

Nor Cal Construction Chairman Dale Robbins reports the 13 signatory Local Unions ratified a new three year agreement with the three major Construction Associations which are comprised of the (AGC, AECE & EUCA). The Master Agreement covers the 46 Northern California counties from the Oregon Border, East to the Nevada Border and South to Bakersfield. The new agreement provides for a \$3.50 increase over the next three years and sets

LOCAL 2010

Teamsters rally for fair contract at UC Regents meeting



Hundreds of CUE-Teamsters Local 2010 members were joined by other Teamsters from across the Bay Area to rally outside the University of California Regents’ meeting on September 15. The CUE members held the rally to deliver the message that they will no longer stand for pay and pension discrimination.

The 14,000 CUE-Teamster members are employees of the university and work as clerical and administrative assistants at each of the 11 university campuses, labs and medical centers. These employees, most of whom are women and minorities, voted to affiliate with the Teamsters Union in May. They have been trying to negotiate a contract for more than two years.

“We are no strangers to negotiating contracts,” said Teamsters International Vice President and President of Joint Council 7 Rome Aloise. “Our union has a reputation for obtaining quality agreements in the public and private sectors.”

Aloise expressed concern that the lack of a fair contract could trigger some unpleasant consequences. “If we have to prove the value of our members by halting services, products and materials that enable the University to function, we are prepared to take that critical step and

enlist the support of all unions in the state.”

In a period of just three days, more than 1,500 CUE-Teamster members signed petitions pledging to fight for a good contract. The petitions were delivered to the Regents by Anytra Henderson, acting president of CUE-Teamsters Local 2010.

“As I deliver these petitions to you, let me reiterate that forcing clerical employees to take a net pay cut

while you promise wage increases to other groups is unconscionable,” Henderson said. “CUE-Teamsters are serious. Our members have not had a raise since 2007. We have single mothers, people living in subsidized housing. Yet, you, the Regents, think you can give others raises. We refused to be discriminated against.”

Other groups also spoke in support of CUE-Teamsters’ fight for a good contract at the Regents’ meeting and the rally that followed. Bob Samuels, President, University Council-AFT; Filberto Gomez, Executive Board member of the UC Student Alliance; Assemblymember Tom Ammiano, and representatives from the offices of Assemblymember Fiona Ma and State Senator Leland Yee.



Teamsters Local 2010/CUE rallies at the University of California

approach. The negotiations were challenging but we persevered and eventually reached a settlement we could recommend. The Union negotiating committee, (Mike Tobin, Local 150; George Netto, Local 287; and Stu Helfer, Local 853) all contributed very much to help bring these negotiations to a successful conclusion.

LOCAL 856

Teamsters live in affected area; were first responders

Teamsters feel impact of massive San Bruno explosion

The massive gas pipeline explosion in San Bruno on September 9 has deeply impacted Teamsters Local 856, as members and retirees live in the affected area. It is not yet certain how seriously the Teamster brothers and sisters living in the area have fared.

The brave first responders, San Bruno firefighters, San Bruno police officers and other city workers are also members of Local 856. The Teamsters commend the dedicated service of all the Teamsters first responders who have worked tirelessly to ensure public safety.

“Our thoughts and prayers go out to everyone who this tragedy has impacted,” said Joseph

Lanthier, Secretary-Treasurer of Local 856.

If you would like to help the Teamster members who have been impacted by this tragedy, checks may be made out to “Teamsters Local 856 Solidarity Fund” and mailed to:

Teamsters Local 856
453 San Mateo Ave.
San Bruno, CA 94066



LOCALS 386 & 439

Central Valley Teamsters building power through organizing and politics

California's Central Valley is a political battleground. Home to more than 6.5 million people, huge changes have to come to the area in the last few decades as farm land gave way to new housing, industry, and growing cities. Voter registration has changed too, as Republicans and Democrats now roughly equal each other.

Most important for us, new warehouse and distribution centers dot the Valley from Bakersfield to Sacramento—many of them non-union. Much of that cargo comes

through the Port of Oakland, where the Teamsters have been leading a campaign to organize thousands of truck drivers for the past several years.

But what of the men and women who work in the Valley? One in five people live in poverty, and we all know that a union job is a ticket out of poverty.

Under the leadership of Joint Council President Rome Aloise, we are developing a program to build Teamster power in the Central Valley. This program includes organizing, politics, working in coalition, and increasing member participation.

“Most people don't know that we're the largest union in the Central Valley,” said Rome. “We're waking up the sleeping giant by getting members involved, organizing, and electing politicians who will support us.”

Last month, Teamsters Local 386 in Modesto organized 613 employees in a momentous victory at the CVS Distribution Center in Patterson. Local 386 is also moving an aggressive program to build its political profile. Shortly



Senate candidate Anna Caballero (4th from left) with leadership from Locals 439, 386 and Joint Council 7.

LOCAL 386

CVS Distribution Center's 600+ employees are now Teamsters



Teamsters set up shop at CVS Distribution Center in Patterson

Uniting over a shared need for fair wages, affordable health care and respect on the job, 613 CVS Distribution workers in Patterson voted to join Teamsters Local 386.

“We have members in the same industry as CVS with good contracts. These workers wanted the same kind of representation and we can give that to them,” said Local 386 Secretary-Treasurer Gaylord Phillips. “We have set our sights on organizing workers employed in our core industries, which include warehousing, transportation and food production.”

Organizer Ormar Locklear has been diligently working with these members for two years. He stayed with the group through the entire process up to and including casting their ballots. Ormar was assisted by Local 386 staff, rank-and-file volunteers, and retirees. “Our members really owe Ormar our gratitude for this victory. He and his team spent hundreds of hours doing house calls, leafletting and meeting with these workers” added Phillips.

“We are proud to welcome our newest members, the hardworking men and women of CVS,” said Vice-President John Costa. “We look forward to helping them achieve the improved working conditions that they deserve.” Costa and Phillips will team up with a rank-and-file bargaining committee to negotiate the collective bargaining agreement.

Superior Truck Lines drivers to vote union First Student drivers in Merced ratify first Teamster contract

Thirty four drivers for Superior Truck Lines in Gustine, CA are scheduled in September to vote on joining Teamsters Local 386. Superior competes with Ruan for milk loads originating at dairies throughout the Central Valley. Organizing Superior stresses the Locals commitment to organize companies that fall within our core industries. Since January, the Local has successfully organized bus drivers, warehouse workers, and now milk haulers.

In August, 80 bus drivers for First Student in Merced County voted to accept their first contract with Local 386. The contract includes yearly wage increases and more. Teamsters Local 386 also represents bus drivers working for First Transit in Merced County, MVT in Modesto and DNC in Yosemite National Park.

after the CVS victory, Secretary-Treasurer Gaylord Phillips organized a campaign kick-off for Congressman Dennis Cardoza, who is up for re-election. Congressman Cardoza has been a solid friend of the Teamsters on issues such as cross-border trucking.

Assembly Member Anna Caballero also kicked-off her precinct walks at Local 386. She faces a tight race for Senate District 12.

And for Labor Day, Teamsters Local 439's annual picnic brought out more than 1,200 members from Locals 386, 439, 601, and 948. Local 439 Secretary-Treasurer Sam Rosas was joined on stage by a host of labor leaders and two special guest speakers: Congressman Jerry McNerney and our

candidate for governor, Jerry Brown! Our members want to hear about jobs, and Brown didn't fail. He reminded the crowd that he created 1.9 million jobs when he was Governor and established collective bargaining rights for state and local employees. On the other hand, Meg Whitman cut jobs and shipped them overseas when she was running eBay. If elected, she plans to lay off 40,000 state workers, take away public employee pensions, and eliminate the collective bargaining rights that Brown created!

We can vote for jobs or against them—that's our decision on November 2.

—by Doug Bloch
Joint Council 7 Political Director



Local 70 Oakland

Notice is hereby given to the nomination and election of officers and business agents of Local 70. The terms of office for these officers will commence on January 1, 2011 and conclude on December 31, 2013.

Nominations of candidates for the offices of President, Vice president, Secretary-Treasurer, Recording Secretary, three (3) trustees and business agents (number of business agents to be determined at the Regular Membership Meeting of September 11, 2010) will be conducted at a special membership meeting as follows:

DATE: November 6, 2010

TIME: 10:00 a.m.

PLACE: Local 70, 400 Roland Way, Oakland, CA 94621

To be eligible to be a candidate, the member must be in good standing for a period of 24 consecutive months prior to nomination. To be eligible to nominate or second a nomination, members must have their dues paid through the month of October, 2010. Nominations may be made orally from the floor or in writing. Forms for written nominations are presently available at the Union office. Written nominations must be received by the Union prior to the nomination meeting on November 6, 2010.

Candidates must accept nominations at the time made, either in person or if absent in writing.

A member on dues check off will not lose good standing as a result of a delay or default by the employer in sending dues to the Local or because of an employer's failure to make the proper deductions from the member's pay in any month in which the member had any earnings from which deductions could have been made.

Potential candidates are encouraged to check their eligibility, and the eligibility of their nominators and seconders, prior to the nominations meeting by submitting a written request to the Local Union Secretary-Treasurer Marty Frates.

NOTE: The 50% meeting attendance rule shall not be enforced as a condition of eligibility to be a candidate in this election.

The election shall be conducted by mail referendum. Ballots and voting instructions shall be mailed on November 22, 2010, to the members' addresses on file with Local 70. Ballots must be received at the post office address on the return envelope no later than 11 a.m. on December 7, 2010. Ballots will be counted at the Union Hall starting at 1:00 p.m. on December 7, 2010.

Members who have not received a ballot by November 29, 2010 should call the Local Union office at (800)243-1350 or (510)569-9317 to request a ballot. Duplicate ballots may be requested through December 3, 2010.

Eligibility to vote in this election requires members of Local 70 to be in good standing with initiation fees and dues paid through November 2010. Members have until 4 p.m. on December 6, 2010 to pay their initiation fees or dues at the Local Union office in order to have their votes counted.

The nomination and election will be conducted pursuant to the provisions of the International Constitution and Local 70 Bylaws, copies of which are available at the Union's office.

Marty Frates, Secretary-Treasurer

Local 624 Santa Rosa

Office hours: Monday-Thursday 7 a.m. to 4 p.m.; closed for lunch 12 to 1:00 p.m.; Friday 7 a.m. to Noon. Membership meetings are held the fourth Thursday of the month, 7 p.m. at Teamsters 624 Union Hall, 1371 Neotomas Ave., Santa Rosa.

Due to Thanksgiving Holiday: The regular General membership Meeting in November will be held the third Thursday, November 18, 2010, 7 p.m. at Teamsters 624 Union Hall, 1371 Neotomas Ave., Santa Rosa

Notice of Nominations and Election

Nominations for Officers will be held on Monday, November 1, 2010, 7:00 p.m. at the Teamster 624 Union Hall, 1371 Neotomas Avenue, Santa Rosa.

Officers to be nominated are as follows: President, Vice-President, Secretary-Treasurer, Recording Secretary, Three (3) Trustees.

The election will be conducted by mail referendum; ballots will be counted on Friday, December 3, 2010.

The nominations and election will be governed by the provision of the International Constitution, which are stated on page 8 of this newspaper, and by the Bylaws of Local 624.

Prospective nominees are advised to verify the eligibility of their nominators and seconders in advance of the nominations meeting.

In order to nominate or second a nomination, a member must have their dues paid through the month of October 2010. In order to vote, a member must have their dues paid through the month of November 2010. Membership in good standing, as required, is subject to verification by the Union.

Ralph Miranda, Secretary-Treasurer

Joint Council 7 awards first Harry Pollard Scholarships

In April, Joint Council 7 launched its first-ever college scholarship program, named for labor economist and long-time friend of the Teamsters, Harry Pollard. In August, the first scholarships were disseminated, in time for the 2010 school year.

(Watch this paper for the announcement of next year's deadline.)

Here are the lucky winners for 2010. Congratulations one and all and best wishes for your college career!

Local 70 – Gabriela Villalobos

Local 533 – Jesse M. Briggs

Local 287 – Allison Rodriguez

Local 665 – Maria Alvarado

Local 315 – Kelsey Ha

Local 853 – Jeanie Lyn Arciaga

Local 386 – Jessica Diaz

Local 890 – Maria Ponce

Local 431 – Matthew Merritt

Local 948 – Rebecca Whitlock

Local 439 – Mufaro Zakers

Local 2785 – Kevin Lim

Local 517 – Erika Vasquez

Nominations & Elections: International Constitution

The following excerpts from the International Constitution apply to all nominations and elections in Teamster Locals:

ARTICLE XXII, Section 4(a):

To be eligible to nominate and otherwise participate in the nominations meeting, a member must have his dues paid through the month prior to the month in which the nominations meeting is held. Nominations shall be made at the meeting by a member in good standing other than the nominee by motion seconded by a member in good standing other than the nominee. Candidates must accept nominations at the time made either in person, or, if absent, in writing, and may accept nomination for only one office. A member may also run for and be elected as a Business Agent or Assistant Business Agent as provided in Article XXII, Section 8, and may hold both the office and the position if elected to both.

ARTICLE XXII, Section 4(b):

The Local Union Executive Board shall have the authority to establish all rules and regulations for the conduct of the election to supplement the provisions of the International Constitution and the Local Union Bylaws, including the authority to use mail referendum balloting or absentee balloting without membership approval. Absentee voting by mail shall be permitted only upon application of members who are ill or absent from the city or town where they are normally employed at the time of voting because on vacation or on employment tour of duty.

The Local Union Executive Board may permit additional reasons for absentee balloting if they so desire. Application for absentee ballots shall be made to the Secretary-Treasurer of the Local Union not less than five (5) days prior to the date set for election and shall contain the grounds therefor. Absentee ballots shall be valid only if they are received by noon of the day on which the polls close.

(NOTE: The International Union recommends that prospective nominees be advised to verify, in advance of the nominations meeting, the eligibility of the nominators and seconders).

ARTICLE XXII, Section 4(c):

To be eligible to vote in the election, a member's dues must be paid up through the month prior to the month in which the election is held.

ARTICLE II, Section 4(a)(1):

To be eligible for election to any office in a Local Union, a member must be in continuous good standing in the Local Union in which he is a member and in which he is seeking office, and actively employed at the craft within the jurisdiction of such Local Union, for a period of twenty-four (24) consecutive months prior to the month of nomination for said office, and must be eligible to hold office if elected. "Continuous good standing" means compliance with the provisions of Article X, Section 5, concerning the payment of dues for a period of twenty-four consecutive months, together with no interruptions in active membership in the Local Union for which office is being sought because of suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments. Provided, however, that if a member on withdrawal deposits his card in the month immediately following the month for which it was effective and pays his dues for both months in a timely manner as provided in Article X, Section 5(c), such period of withdrawal shall not be considered a break in continuous good standing in the Local Union.

(NOTE: In addition to the foregoing Constitutional provisions, the International advises that: Elected officers of the Local Union, shall, by virtue of such election, be delegates to any Joint Council with which the Local is affiliated as well as to any convention of any subordinate body which may take place during their term of office.

Elected Local Union officers shall be delegates to such conventions in the order of priority set forth in the Local Union Bylaws. If the Bylaws do not set forth an order of priority, the principal executive officer shall have first priority, followed by the remaining elected officers in the order determined by the Executive Board.

Members are advised to consult the Bylaws of their Locals for additional rules concerning nominations and election procedures).



Labor Day events launch the 2010 political season

Also on Labor Day...

Local 150 hosts biggest-ever Labor Day picnic

Labor Day 2010 produced the largest picnic crowd in Teamsters's Local 150's history! A steady crowd of more than 2,700 active and retired



Local 150 Secretary-Treasurer Jim Tobin (R) with a Teamster dad and baby.

Teamster members and their families streamed in from early in the morning through mid-afternoon. Among the numerous crafts represented at the event were school districts, Campbell Soups, freight, UPS, construction, the airport, hospitals, county employees, drug warehouses and many other Teamster barns. Best of all was seeing the large groups of newly organized members from DBI, Coke, 7-Up and Thunder Valley come out with their families to join the celebration. "You could really feel the Teamster pride everywhere you went," says Business Agent Alan Daurie.

The annual event served as a chance for union members to commemorate the one national holiday that honors America's workers.

The smell of hamburgers and chicken sizzling on the grill filled the air along with the sounds of excited children playing in the bounce houses and lining up to get their face painted. DJ music, swimming, sodas, beer, margaritas and more made the \$5 per adult admission price quite the bargain and the gate revenue is being donated to a Teamster charity.



Local 315 Secretary-Treasurer Dale Robbins spends Labor Day with Senator and candidate for Superintendent of Public Instruction Tom Torlakson (L) and Congressman John Garamendi (R).



Local 896 rides into Labor Day in style



BULLETIN BOARD

LOCAL 601

Annual Turkey Raffle

Monday, November 22

Morning: St. John's Episcopal Church

Evening: Yuba Sutter Mall, Community Classroom

Note: Standing room only at both events.

Tuesday, November 23: Stockton Union office.

Every Local 601 member who attends is given a free raffle ticket to win a Thanksgiving turkey or other prizes generously donated by our providers.

Fall Shop Stewards Workshop

Saturday, November 20: Union Hall

Saturday, December 4: Stockton Union Hall.

You'll hear guest speakers from the Western Conference of Teamsters Pension Joint Benefit Trust and from the Business Agents regarding the plants they represent. We urge all Shop Stewards to attend.

LOCAL 856

Teamsters Local 856's Annual Thanksgiving

Meeting will be held on Tuesday, November 9, 2010 at 6 p.m. at the Best Western Grosvenor Hotel, 380 South Airport Blvd., South San Francisco

For members who reside in the Sacramento area, the meeting will be held on Wednesday, November 10, 2010 at 6 p.m. at Teamsters Local 150, 7120 East Parkway, Sacramento.



Brown kicks-off Labor Day campaigning with Local 439

The Teamster Local 439 11th Annual Labor Day Picnic was a huge success! "This year we decided to kick it up a notch," says Secretary-Treasurer Sam Rosas. We worked with the Central Labor Council and the California Teamster Public Affairs Committee (CTPAC) to invite unions from across the Valley to join in on our annual celebration and more than 1,400 people turned out. We provided food, politics, and entertainment for the whole family. "It was truly a day of celebrating working men and women, and a strong and enormous display of our solidarity."

The event generated significant media attention as former Governor and now-candidate Jerry Brown was our keynote speaker. "He did a spectacular job delivering his vision and goals of bringing California back to its status as the most prestigious state in which to work and visit," Rosas says.

Joint Council 7 President Rome Aloise attended the event and coined it "one of the best Labor Day events I have ever been to." Rosas wanted to extend a big thank you to all who volunteered their time and service for the 2010 event!



Photo by Randy Bayne



DOT drug testing changes and workplace trends

The Department of Transportation (DOT) Office of Drug & Alcohol Policy & Compliance published a final rule on August 16, 2010 which will be effective on October 1, 2010.

Under the Omnibus Transportation Employees Testing Act, DOT is required to follow the Department of Health and Human Services (HHS) requirements for the drug testing procedures, protocols and drugs for which safety sensitive employees are tested.

The new laboratory requirements include:

- Testing for a new drug category, MMDA, commonly known as Ecstasy;
- Lowering the cutoff levels for cocaine and amphetamines; and
- Conducting mandatory initial testing for heroin.

In the past, DOT tested for only five drug categories (amphetamines, cocaine, marijuana, phencyclidine and opiates). MMDA was added in recognition of the fact that what was formerly predominantly a “club drug” used at all night dance parties known as “raves” by teens and individuals in their twenties, has now become a popular drug among “thirty-something” employees. Ecstasy use has increased steadily in recent years to the point where 11% of high school seniors have been under the influence of ecstasy effects.

MMDA is a synthetic drug with psychedelic and stimulant effects which last between four and six hours. With a chemical structure similar to amphetamines and hallucinogens like LSD, the drug is known to produce a relaxed upbeat mood and feelings and a high energy level that can be sustained for many hours. However, MMDA has many negative effects. It is toxic to nerves in the brain, highly addictive, and can

cause physical, psychological and social problems such as blurred vision, sleep problems, brain and liver damage, chills, sweating, nausea, depression, anxiety, paranoia, aggression and memory problems. MMDA use has been associated with decreased performance on the job and in school.

DOT, in addition to lowering cutoff levels for cocaine and amphetamines, will require all urine specimens to be tested for heroin. In the past, only specimens that tested above 2000 ng/ml were tested for the heroin metabolite 6-acetylmorphine.

The final rule does not allow employers to use separate (less expensive) initial testing facilities, making it clear that both initial and confirmation tests must be conducted by HHS certified laboratories. These laboratories are listed on the Substance Abuse and Mental Health Services Administration’s website: www.workplace.samhsa.gov.

Over the last few years, TAP has become aware of changes in the workplace drug testing among employers who are not required to follow the DOT regulations.

Several employers have instituted drug testing programs that include saliva and hair testing. Business Agents who negotiate with such companies should be aware of the pitfalls of such tests and why DOT has not authorized hair testing in any form and does not permit saliva tests to be used as confirmation tests.

DOT permits drug testing on urine samples only and requires that any confirmation of a positive test must be based on gas chromatography/mass spectrometry.

If you have questions about drug testing, call TAP at 510-562-3600 for more information or to be directed where more information is available.



NCTAC class of 2010

Teamsters Apprentice Training Program receives grant

The Northern California Teamsters Apprentice Training and Education Trust Fund (NCTAT) is pleased to announce the awarding of two grants totaling \$517,000 from the Federal Highway Administration (FHWA). The grants will enable NCTAT to train economically-disadvantaged and minority individuals interested in a careers in the construction transportation industries. “This will help some of our members to obtain training at a time when so many are struggling financially in Northern California,” said NCTAT Chairman Dale Robbins. The grant monies are expected to be available sometime after January 1, 2011.

There will be an eligibility process to be part of this grant program. More information will be available as the FHWA directs NCTAT on grant specifics. Please check the NCTAT website for more information at www.nctat.org.



California’s anti-labor injunction statutes struck down

Before workers had the right to join unions and when unionism was considered a form of conspiracy, civil disobedience and clandestine organizing were the primary means workers used to assert their rights. Even these approaches were foreclosed when, at the behest of business, courts began to grant injunctions prohibiting “labor agitation.” These hated “labor injunctions” were applied to prohibit all forms of Union activity and were even used to enforce an employer’s yellow-dog contracts. This changed in 1932 with the passage of the Norris-LaGuardia Act, which recognized employees’ rights to assist each other and form unions, and barred federal courts from issuing injunctions to stop nonviolent labor activity.

Many states, including California, then enacted their own “little-Norris-LaGuardia” statutes that imposed the same restrictions on state courts. The California statute is known as the Moscone Act. Incredibly—nearly 80 years

after passage of the Norris-LaGuardia Act—this summer, a California Appellate Court held in a case called **Ralphs v. UFCW** that the Moscone Act and another anti-injunction statute are unconstitutional because they “deprive... employer[s] of free speech rights under the First Amendment to the U.S Constitution.”

The Ralphs case involved peaceful hand-billing on the front sidewalk at the entrance of a Ralphs grocery store by members of the United Food and Commercial Workers Union (UFCW). Because the sidewalk was Ralphs’ private property, the Appellate Court determined that these anti-injunction laws make it more difficult for an employer to eject trespassers engaged in labor-related speech than other kinds of speech -- therefore the laws illegally regulate speech based on its content. By making a distinction based on the content of the speech the Court determined, the laws violate the First Amendment.

Of course, because these laws do not prohibit free speech nor do they interfere with the employers right to speak, the Court’s First Amendment rationale for gutting an 80 year-old law is simply wrong. If it stands, the ruling threatens to return the labor movement in California to the 1920s when courts frequently sided with employers’ efforts to eject “labor agitators” and enjoin labor activity on “private property.”

Unlike the 1920’s, in today’s world malls, sidewalks, etc. are all “private property” and without the ability to handbill or otherwise inform the public of a labor dispute, Unions will be unable to inform the public or reach potential customers. These anti-injunction laws are still very necessary to ensure employers don’t discriminate against labor activity.

Currently the California labor movement, including Teamsters Joint Council No. 7, are attempting to persuade the California Supreme Court to review and overturn the Ralphs decision.



Charles W. Meyers

Co-sponsor of public employee bargaining law

Public employees in California owe a great debt of gratitude to Charles W. Meyers, a State Assemblyman from 1948 to 1970 who died September 12, 2010.

Charlie was a co-sponsor of the 1968 law entitled Meyers-Milias-Brown that gave collective bargaining rights to public employees in California. It was under the procedures of that law that Local 856 began to organize and negotiate contracts for its members in the public sector. Today public sector employees represent a large percentage of Local 856’s membership.

One of the first public sector groups organized by Local 856 was the Registered Nurses at Laguna Honda Hospital in San Francisco. Now retired Local 856 member, Registered Nurse, Alene Meyers, Charlie’s spouse, was a member of that original group that Local 856 organized and was always an active supporter of the union. Through the years, Charlie assisted the Local politically whenever called upon.

Teamsters, and all California public workers, owe a debt of gratitude to Charlie Meyers.